ASPECT HOUSING LTD

Modern Slavery Statement

For the year to 31 March 2027 | Published September 2026

Our commitment

Aspect Housing Ltd does not tolerate modern slavery, human trafficking or exploitation in any part of our business or our supply chain. Many of the people we house have been exploited before they came to us. We are alert to the signs, we act on them, and we expect the same of everyone who works with us.

Who we are

Aspect Housing Ltd (Company No. 07787308) is a managing agent providing supported exempt accommodation and housing-related support to single adults in Birmingham, on behalf of Registered Providers. We are based at 171 Alcester Road, Moseley, Birmingham B13 8JR. Our turnover is below the threshold at which a statement under section 54 of the Modern Slavery Act 2015 is required. We publish this statement voluntarily because of the people we work with and the sector we work in.

Our supply chain

Our supply chain is small and local: Registered Providers and private landlords who provide the properties we manage; contractors for cleaning, maintenance, gas, electrical, fire safety and pest control; recruitment agencies for temporary staff; and suppliers of furniture, equipment and IT. The areas of highest risk are cleaning, construction and agency labour, and these are where our checks are focused.

What we do

Residents. Every referral is screened for indicators of trafficking or exploitation at assessment. Staff are trained to recognise the signs in the people they support: someone else holding their documents or money, fear, debt bondage, control of their room by others, and criminal or sexual exploitation. Every concern is reported the same day to our Designated Safeguarding Lead, who refers to Birmingham City Council, the police and the National Referral Mechanism as appropriate and puts a safety plan in place.

Our workforce. We check the identity and right to work of every employee, agency worker and volunteer directly. We never charge fees, withhold documents or make unlawful deductions. Agency workers are supplied only by agencies that confirm in writing that they comply with the Modern Slavery Act, pay at least the National Living Wage and charge workers nothing.

Our suppliers. Contractors and suppliers confirm in their contracts that they comply with the Modern Slavery Act and that their workers are lawfully engaged and paid. We check a sample each year and we do not pay contractors in cash. Concerns are raised with the contractor and, where not resolved, reported to the Gangmasters and Labour Abuse Authority.

Our people. Modern slavery is part of safeguarding training for all staff at induction and every year for frontline staff. Staff who raise concerns are protected under our Whistleblowing Policy.

How we know it works

Our Modern Slavery Policy sets measures that are reported to the Director: referrals screened, concerns reported the same day, agencies and contractors with written confirmation, the annual contractor sample, and staff trained. This statement is reviewed and re-signed each year, and the review records what we found.

Approved and signed on behalf of Aspect Housing Ltd

Signed: _____ Date: 24 / 09 / 2026

Director, Aspect Housing Ltd